

Minutes of Full Governing Body meeting  
on 24<sup>th</sup> June 2021 at 6.30pm  
via MS Teams

Agenda item	Discussion points
Members present and apologies	M Budd (Chair), G Pritchard (vice chair), R Jones (Headteacher), R Mellor, D Baker, G Howe, L Coleman, M Roberts, S Ainslie, C Maitland-Price, S Jones, S Nash, A Wilde, V Lumsden (Clerk), A Jones. Apologies received: Glenn Mansfield, Alison Parry Jones
Minutes of last meeting and matters arising	<p>Minutes circulated prior to meeting. Minutes checked for accuracy. All governors agreed that the minutes are an accurate representation of the meeting.</p> <p>Matters arising – outstanding business interests – concern for audits in Denbighshire. Email to RJ or post back.</p> <p>Emailed web designer – they have added a counter on so they can view how many hits the website has had. RJ notes that parents tend to favour the Social Media sites and get their information from there.</p> <p>Email ALN Transformation – actioned</p>
School development plan (SDP) and self-evaluation process	<p>R.Jones – this has been shared with Governors prior to the meeting.</p> <p>Reading – shown progress Review Curriculum – wellbeing priority has gone well. 4 purposes – Nurture for ACEs - Wellbeing Tracker – SLT attend meeting so intervention can be put into place straight away Developing SLT - working well GwE impressed that everything has been kept going in the current circumstances. Questions arising: No questions from Governors. Staff inset day – staff are going to evaluate action plans on their areas of learning and rewrite action plans based on evaluations. Review of school vision, review curriculum, evaluate and write action plans. R.Jones shared PowerPoint with Governors; this will be shared with school staff. R.Jones proposed a slight change to Learn, Grow and Achieve – this</p>

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	<p>was discussed with Governors and R.Jones would like to discuss with staff. It was agreed that it will be taken to the staff to seek ideas.</p> <p>New Curriculum (HwB PowerPoint) was discussed and will be shared with Governors after the meeting.</p> <p>Questions arising R.Mellor queried if this was the Donaldson Curriculum. R.Jones confirms that it is and it has been refined and is currently being rolled out. R.Jones noted that the challenge will be planning from scratch, but they are going to pool together with Cluster. M.Budd queried if this may change as we have a new Education Minister. R.Jones noted that this will not change, but they still haven't decided upon assessments and end points for GCSEs. R.Jones noted that they are with their planning.</p>
<p>Assessment results and data - LC</p>	<p>L.Coleman noted that assessments were started around 3 weeks ago; this has taken more planning due to Covid restriction. Due to restrictions and careful timetabling, not all the data is available. Reading Data – reading scheme, Jolly phonics and grammar, interventions, - approximate data shows 73% progress in year 1-6 this has increased. Each class on average has made 72% progress. Report will be sent with overall English Attainment progress, Welsh, Science and Maths. R.Mellor congratulated on the improvement and notes that is it is fantastic progress. R.Jones noted that the staff are focusing on where the children were pre-lockdown and where they are now rather than age related progress.</p> <p>A thank you was given from L.Coleman to FOYE for purchasing the reading bags.</p>
<p>Staff well-being survey results - RJ</p>	<p>Whole school staff wellbeing survey – WG has produced a wellbeing document. The survey took place in January, it was requested that another survey took place. R.Jones discussed the results of the survey. A copy of the PowerPoint will be circulated to the Governors. Many positive improvements have been made.</p> <p>Questions arising: Gareth – can the feedback come back to the next full governors on the member of staff that feels there is bullying or harassment in the school? R.Jones noted that she will feedback. She will also discuss with TAs to</p>

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	<p>ensure they are happy at work. Gareth noted that it is great that it is vastly positive.</p>
<p>Sub-committee updates: <b>Finance and staffing</b> – Gareth Pritchard <b>Health and Safety</b> - Chris Price <b>Staffing</b> – Rona Jones</p>	<p><b><u>Finance</u></b> Gareth – 11<sup>th</sup> May finance committee. Eleri delivered finance report. 20/21 end of March – accumulative surplus £404,989 – expected around £350,000 – increase is Covid related. No agency staff, covid expenditure claimed back, Welsh gov grants given in Feb 2020 . WG agreed that surpluses could be carried forward. Astro turf – agreed in principle. Surplus projected for 21/22 £287,000 – this will move and change as the year progresses. Eleri to change some of the formats to meet county formats.</p> <p><b><u>Health and Safety</u></b></p> <p>26/05 –met on site and completed a tour of the schools. New pavements to side of year 2 New windows KS2 classes Removal of planters Site prep for sensory garden New benches New gates at side of nursery class. Outdoor sinks Clearance of area for accessibility. Sunshine gym New roof over admin New windows in hall 4 high level windows in reception class Repurpose of old storage room into music room Doors for foundation phase – to start in holidays New astro turf – out for procurement New hall floor – DCC funding – NWPS contracted Sensory garden – to be completed over the summer holidays. Sensory room and sensory garden will go hand in hand New front entrance plans have gone to DCC. Advice from police after youths on roof – raise the fences and gates around the building – this will be looked at again.</p>

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	<p>Mike as a full time caretaker has been an amazing asset. G. Howe noted that she is impressed with the improvements on site. Gareth noted that the governors were glad that Chris has found someone to work with and take the pressure off.</p> <p><b><u>No questions</u></b></p> <p><b><u>Staffing</u></b> Specific details removed for purposes of confidentiality. Clerk to Governor advert HT Performance Management review One member of staff requested reduction of hours – agreed. Mark noted that he and the vice chair were looking to resign from their role and would welcome any new candidates. R.Jones pay policy discussed – <b>all governors unanimously agreed to teacher pay policy.</b> M.Budd noted that Denbighshire leisure logo is on the policy and can this be taken off. R.Jones noted she will remove it.</p> <p><b><u>R.Jones: update</u></b> Advert for Deputy head, teacher advert to cover maternity, teachers for PPA. Teacher asked to go on Welsh sabbatical, this was agreed and a new document produced. <b>Document agreed by Governors</b> Advert out for teacher to cover sabbatical. Adverts out for teaching assistants, advert for lunchtime assistants, pay progression process discussed. Fixed term contracts discussed. By the end of this term, most of these roles will be filled with exception of TAs as that may take a bit longer. M.Budd noted that another document was circulated – this was the Head teacher’s report – R.Jones commented that attendance has been good considering the impact of Covid-19 CAHMS in reach – school has a named person for cluster R.Jones – noted it has been a busy but successful year.</p>
AOB	<p>Thank you given to all staff from the Governing Body. R.Jones thanked the GB for their continued support in such difficult times.</p> <p>Meeting closed at 19:55</p>